

What our customers are saying...

Let Stanley help you improve staff retention, reduce costs and increase ROI.

A LOCAL MUNICIPALITY CUTS EMPLOYEE TURNOVER AND IMPROVES BUSINESS PERFORMANCE.

"The implementation of the Stanley eAttendanceManager solution has delivered a number of benefits, saving us time, money and staff. The system enables our employees to take control of their own time management, leading to improved staff motivation, satisfaction and, ultimately, retention. Our business has also benefited over the last 12 months from consistent, accurate data and simplified processes, helping us reduce overhead which meant the cost of the system was covered within just one year."

It can cost, on average, \$17,000 to replace an employee and \$38,000 to replace those making over \$60,000 per year.

Source: Strategic Screening and Hiring, Dan Bobinski, M. Ed., CPBA

A LOCAL MANUFACTURING COMPANY HAS REDUCED ABSENTEEISM BY 50%.

"Using a manual, card-based time and attendance system, we found it difficult to manage the 24 hour production cycle and getting any sort of useful up-to-date data was impossible. We needed to reduce our admin costs and implement a new system. Stanley's system gives us total flexibility and we are now able to plan and change shift patterns at a click. The biggest surprise of all was the effective drop in absenteeism of just over 50%!"

5.2 days are lost per employee per year on absenteeism.

Source: ERC Research Absence Management

A PACKAGING COMPANY HAS REDUCED ABSENTEEISM AND CUT ITS INFORMATION TECHNOLOGY SPEND IN JUST 6 MONTHS.

"Stanley's eAttendanceManager solution has provided us with a solid HR data platform, speeding up our payroll process by cutting our paperwork in half. At the same time the system has cut our IT spend, giving us additional unexpected savings. Now we can monitor human resources and absenteeism in real-time and plan production more effectively without waste. The Stanley system truly has delivered on every level of the business, giving us real value for our money! We've cut our overhead and increased production."

On average, absenteeism will cost your business \$610 per employee per year.

Source: CCH Unscheduled Absence Survey

STANLEY
Security Solutions

Stanley customers rave about their improved business performance with Stanley CSS's eAttendanceManager. Come talk to us and our customers to find out why.

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STANLEY
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eAttendanceManager

TIME AND ATTENDANCE AT YOUR FINGERTIPS

STANLEY
Security Solutions

PROTECTING WHAT'S IMPORTANT TO YOU™

In today's complicated workplace environment the very latest time and attendance technology can become one of your most important management tools. Thanks to scalable functionality and modular structure, our solutions are tailored to your individual needs and your company structure. With **no software needed** and a **flexible, easy to use system**, employees can **clock in anywhere online!**



- A** **Group Calendar:** The group calendar function allows you to view vacations/bookings/absences and daily patterns for all your employees on one screen helping you organize your workforce.
- B** **Booking Screen:** This function enables you to view all employee bookings on one screen with the added ability to create an anomalies search on groups or individual people.
- C** **Report:** Instantaneous reporting facilities that allow you to filter and export to Excel and PDF. Automatic reports can also be generated to run at the allocated times and intervals that you set, which then can be emailed to the relevant people.

Key Features

- ✓ **Annual calendar**
Graphically review attendance
- ✓ **Monthly and yearly overview**
Single view management and approval
- ✓ **Report generator**
Real-time, accurate reports
- ✓ **1000 freely definable absence accounts**
Custom and standard absence descriptions
- ✓ **5000 freely definable work patterns**
Time-saving automatic hours calculation on work patterns
- ✓ **Target hours and absence compensation**
Time-saving automatic calculation of overtime and absence pay
- ✓ **Audit trail**
Automatic tracking of administrative actions for high-level security
- ✓ **Web client**
Cost savings of no software or infrastructure required for administration
- ✓ **E-Mail reports**
Real-time information direct to you
- ✓ **Group calendar**
Online, real-time management of time off
- ✓ **Global updates**
Time-saving, all-employee changes
- ✓ **Time card navigator**
Online, time card edits and approval
- ✓ **Network operation**
Stand-alone or network functionality
- ✓ **Customer specific badge formats**
Single badge for access control and time and attendance
- ✓ **Schedule planner**
Intuitive, online system and schedule setup tool
- ✓ **Browser based presence indication**
Graphical dashboard indicates absence or presence of employees
- ✓ **Payroll export**
Time-saving and accurate electronic transfer of payroll data

Web Functionality

Stanley's eAttendanceManager uses the most advanced and up to date secure web technology which allows effective real time communication between employees and HR, wherever they have access to the internet.

Employee Management

Efficient planning of your workforce is crucial for the effective day to day running of your business. Having the right information in the right place at the right time can make all the difference.

eAttendanceManager will provide automatic calculations of hours worked, breaks and overtime in real time, ensuring



your system is always up to date. It is also able to simplify routine workforce management tasks such as adapting working times to seasonal requirements, comprehensive vacation planning, absence management and matching resources to demand.

Integration

Stanley eAttendanceManager has the added benefit of being able to integrate with other systems such as Payroll and Access Control. Using Stanley Professional Services, linking your time and attendance system with access control gives you the added benefit of providing additional security to staff and visitors while saving time and reducing human error with one single point of data entry. Also, with the added benefit of being SAP Accredited, Stanley eAttendanceManager has the ability to integrate with the current SAP HR system.



Hosted Services

Stanley eAttendanceManager is a hosted service, offering full Software as a Service (SaaS) over the internet. This enables you to access a flexible service based time and attendance system without the need to install and maintain any software or invest in large IT infrastructure to manage the system.

All data is housed at a secure data center with the highest level of service and security applied to ensure guaranteed up time and data protection.

You don't need to worry about any backup or maintenance issues, as this is all handled centrally, and you will also receive automatic upgrades ensuring that you are always using the very latest software.

What's more, the service is based on a monthly fee, providing you with the flexibility to update or change your system requirements and only pay for what you actually need.

Return on Investment

A time and attendance system can add value to your business in many ways, from reducing absenteeism and increasing productivity and management efficiency to helping improve staff morale, motivation and retention.

Why eAttendanceManager?

- **Easy** to set up, flexible and simple to use—staff can clock in using a terminal, access card or anywhere online!
- **No software needed**, just a computer with an internet connection
- **Just click** to change workforce resources and track all shift patterns
- **Save time and money** - instantly see where you can make real efficiency savings
- **Approve and track** all vacation requests and absences
- **Instant access** to all your people information, recorded and stored in one place online, anytime
- **Less time** spent creating reports and managing software
- **24/7 Compliance** to avoid disputes
- **No paper files** to create and store
- **Two-way contact** with your staff

Thanks to the implementation of the eAttendanceManager Web Workflow module, employees can now make their requests for vacations, absences, etc. online. The system automatically notifies the concerned persons about the absence of an employee.

— INTERSPORT®

